News & Publications

LGA Announces 2026 Local Government Pay Settlement

24 August 2026

The Local Government Association (LGA), acting on behalf of the National Joint Council (NJC) for Local Government Services, has announced that agreement has been reached on the 2026 pay award for local government employees. The settlement provides for a **3.3% increase in pay rates and allowances with effect from 1 April 2026**.

The agreed pay award covers the period from 1 April 2026 to 31 March 2027, and employers are being encouraged to implement the increase as quickly as possible.

For parish and town councils, the settlement will inform the annual update to the National Association of Local Councils (NALC) salary scales. While the annual SCP values are now available through the NJC agreement, councils should note that the hourly rates customarily published by NALC are calculated separately using NALC's methodology and working-time assumptions, and also cover salaries in the range above SCP43. Consequently, any hourly rates attached to the national announcement should be treated as indicative until NALC publishes its updated salary scales.

2026 SCP Annual Salary Values

The annual salary values for the core SCP range are as follows. To keep pace with the National Minimum Wage, the former SCP2 has been abolished from 1 April 2026:

SCP	Annual Salary from 1 April 2026
3	£25,614
4	£26,016
5	£26,427
6	£26,847
7	£27,274
8	£27,709
9	£28,153
10	£28,608
11	£29,071
12	£29,542
13	£30,023
14	£30,515
15	£31,015
16	£31,525
17	£32,046

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24	£36,581
25	£37,563
26	£38,510
27	£39,481
28	£40,444
29	£41,177
30	£42,123
31	£43,149
32	£44,253
33	£45,529
34	£46,579
35	£47,665
36	£48,738
37	£49,817
38	£50,908
39	£51,928
40	£53,051
41	£54,143
42	£55,224
43	£56,293

SLCC will provide further updates once NALC publishes the revised 2026-27 pay scales and supporting guidance for parish and town councils.

Members can access the Salary Scales, including hourly rates in the Advice Library **here**.

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